

Long Range Plan (FY 2025 to FY 2029)

BASSY Conservation District

For More Information Contact:

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Organization of the XYZ Conservation District

A political subdivision of the State of Oklahoma – authorities, powers and structure contained in O.S. Title 27A.

- Established in 2020, the BASSY Conservation District was created to ensure the state of Oklahoma would continue to provide the means for future success of the Bigfoot Abominable Snowman Sasquatch Yeti population of our area.
- This district serves the area within the boundaries of the state of Oklahoma, approximately 44,774,400 acres.

Function of the XYZ Conservation District

- To establish and maintain services for the Bigfoot, Abominable Snowman, Sasquatch, and Yeti population of Oklahoma.

Who We Serve & Why

- To assist with the needs of Bigfoots, Abominable Snowmen, Sasquatches, and Yetis who reside or do business in the state of Oklahoma so that they can grow and prosper.

Mission of the XYZ Conservation District

- Strive to provide support, education, and enrichment opportunities for all Bigfoots, Abominable Snowmen, Sasquatches, and Yetis to ensure that no hairy mythological creatures are left behind, neglected, or discriminated against.

Vision of the XYZ Conservation District

- Enhance the quality of life and acceptance of all Bigfoots, Abominable Snowmen, Sasquatches, and Yetis- today, tomorrow, forever.

General Nature & Natural Resources of the District:

- The state is a patchwork of plains, hills, and mountains and, moreover, is drained by two great river systems, the Arkansas and the Red. The Arkansas, born in the Colorado Rockies, enters Oklahoma in the north, gathering the Salt Fork, Chickaskia, Cimarron, Verdigris, Grand, and Illinois rivers. Enter a basic description of land in the district.
- Renewable natural resources include land, air, water, wildlife, plant, soils, hairy human-type entities.

Implementation of the Locally-Led Process

- Each year the district distributes smoke signals and carrier pigeons to seek out the opinions of individuals regarding critical concerns and gaps in current programs. The data is analyzed by a group of local stakeholders to determine funding and practice priorities.

Current Local Concerns and Impacts

- Inaccurate information distribution - Due to lack of a true vetting process, widespread misinformation is distributed; leading to false hopes, ideas, and dreams.
- Human ignorance - General lack of educational opportunities creates a shortage of knowledge and manpower to carry out the goals of the district.
- Insufficient living accommodations - As the population explodes and more individuals are migrating to our state a shortage in both rental and owned residential properties is created.
- Public image - Standard societal norms create emotional hardships for the target group
- Technological advancements - With the progression of surveillance, cameras, and drones comes privacy issues for our shaggy friends.

Future Local Concerns and Impacts

- Human ignorance - Lack of knowledge and general unwillingness to learn results in a lack of availability of educated persons to carry out the mission and vision of the district.
- Insufficient living accommodations and nutrition sources - Due to migration and increased population, adequate food and shelter are not as abundant as needed.
- Technological advancements - Surveillance mode improvements & AI pose a threat to safety and quality of life.
- Global warming - sudden weather variances and extreme environmental changes are difficult for the BASSY population to withstand.
- Endangered/ species - As our world evolves and continues consumption of land and water resources, the species will face threats and the possibility of extinction

Priority Natural Resource Concerns within the Conservation District:

- Land – reduction of historical BASSY range due to urbanization
- Air – nuisance smells from wet fur and bodily odors
- Water – availability of snowpack and runoff useability
- Plants – degradation of native plant stands
- Forestry Lands – reduction of tree stands that provide native BASSY habitat

Priority Education, Information, & District Operation Concerns within the Conservation District:

- Dispersal of accurate information to all demographic segments
- Implementation of district planning position to assist with proper land use classifications
- Public marketing campaign to increase the reach of our district message
- Utilization of technological advancements
- Purchase of snow-making equipment to stabilize climate and provide local income for the district

5-Year Goals for Identified Priority Natural Resource Concerns

**The Plan must include the chart below for each of the Priority Natural Resource Concerns listed in the LRP.*

| Natural Resource Concern Priority #1: | | | |
|---|------------------------------------|---|------------------|
| Land – reduction of historical BASSY range due to urbanization | | | |
| 5-Year Goal: | | | |
| Before the end of fiscal year 2029, the district will have accomplished increased land occupancy by Bigfoots, Abominable Snowmen, Sasquatches, and Yetis by 2000 acres. | | | |
| Year | Yearly Goal | Involved Parties & Partners | Completed |
| 1 (FY2025) | 150 acres increased land occupancy | District Staff & Directors Area Planners | |
| 2 (FY2026) | 300 acres increased land occupancy | District Staff & Directors Area Planners | |
| 3 (FY2027) | 400 acres increased land occupancy | District Staff & Directors Area Planners | |
| 4 (FY2028) | 550 acres increased land occupancy | District Staff & Directors Area Planners | |
| 5 (FY2029) | 600 acres increased land occupancy | District Staff & Directors Area Planners | |

5-Year Goals for Identified Priority Education, Information, & District Operation Concerns

**The Plan must include the chart below for each of the Priority Education, Information, and District Operation Concerns listed in the LRP.*

| Education, Information, & District Operation Concern Priority #1: | | | |
|---|---|---|------------------|
| Dispersal of accurate information to all demographic segments | | | |
| 5-Year Goal: | | | |
| Before the end of fiscal year 2029, there will be an established hierarchy of knowledgeable individuals to disperse information, receive and confirm/deny sightings with staff in place in each of the 5 Oklahoma Association of Conservation District (OACD) areas; a minimum of 5 yearly events will be hosted throughout the state to both gather and distribute accurate data regarding Bigfoots, Abominable Snowmen, Sasquatches, and Yetis. | | | |
| Year | Yearly Goal | Involved Parties & Partners | Completed |
| 1 (FY2025) | Develop job position, recruit, and hire 1 Monitoring Specialist | District Directors District Staff Conservation Commission | |
| 2 (FY2026) | Distribute information and monitor/record 10 sightings | District Directors District Staff Area Staff | |
| 3 (FY2027) | Hold 2 trainings on proper identification and data submission for directors, staff, partner agencies, and individuals | District Directors District Staff Area Staff Nation Association of Hairy Beasts (NAHB) | |
| 4 (FY2028) | Host 1 annual meeting to share findings and data | Conservation Commission District Directors District Staff Area Staff OACD | |
| 5 (FY2029) | Host 1 annual meeting and increase total meeting attendance by 15% over the previous year | Conservation Commission District Directors District Staff Area Staff OACD | |

Calendar of Activities (optional)

- *Provide an annual calendar of district activities*

Staffing Needs (optional)

- *Enter a summary of the staff positions needed to carry out the plan of the XYZ Conservation District based on the above information.*

Annual Budget Needs (optional)

- *Enter a summary of the annual budget needed to carry out the plan of the XYZ Conservation District based on the above information.*

Key Decision Makers (optional)

- *Enter a summary of the key decision makers needed to carry out the plan of the XYZ Conservation District based on the above information.*

Joint Plan of Operations (July 2024 to September 2025)

BASSY Conservation District

In Cooperation With

BASSY NRCS Field Office

For More Information Contact: Beth Harey, 555-555-5555,
bharey@manemail.com



Board of Directors

The governing body of a conservation district consists of five (5) district directors. Directors are public officials responsible for setting priorities for conservation work within the district and have legal and ethical responsibilities to the district and the local people. Associate directors may be selected and appointed by the district board to assist, advise, and learn about a specific program or the overall district program, but have no voting authority.

Each district board is comprised of three elected directors who serve three-year terms and two appointed directors who serve two-year terms. One elected term and one appointed term expire each year on June 30. Officers of the board are elected at the July board meeting each year with newly elected officers assuming the responsibilities of their new position at the close of the July board meeting.

| Director Name (May also list associates) | Position Title (Chair, Vice Chair, etc.) | Position Type (Appointed or Elected) | Date Began Serving | Term Expiration |
|--|--|--------------------------------------|--------------------|-----------------|
| Harry Henderson | Chair | Elected | 7/1/2023 | 6/30/2026 |
| Icie S Quatch | Vice-Chair | Appointed | 7/1/2022 | 6/30/2024 |
| Furr E Dermis | Treasure | Elected | 7/1/2022 | 6/30/2025 |
| Mount N Mann | Member | Elected | 7/1/2021 | 6/30/2024 |
| Juan Woolley | Member | Appointed | 7/1/2023 | 6/30/2025 |

Conservation District Staff

| Staff Member Name | Position Title | Hire Date | Years of Service |
|-------------------|------------------|-----------|------------------|
| Beth Harey | District Manager | 7/1/2020 | 3 |

NRCS Staff

| Staff Member Name | Position Title | Office Location |
|-------------------|--------------------------|-----------------|
| Georgie Gigante | Resource Conservationist | Honobia |

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Priority Education, Information, & District Operation Concerns within the Conservation District:

- Dispersal of accurate information to all demographic segments
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- Utilization of technological advancements
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Current Year Goals for Identified Priority Natural Resource Concerns

**The plan must include the chart below for each Priority Natural Resource Concern listed in the JPO; each chart must include the yearly goal (from the LRP) and at least 2 objectives for each goal.*

| | |
|--|--|
| Natural Resource Concern Priority #1: | |
| Land – reduction of historical BASSY range due to urbanization | |
| Current Goal (Yearly Goal for FY from LRP): | |
| By June 30, 2025, increase land occupancy of BASSYs by 150 acres | |
| Objective 1: | An annual needs survey will be developed and distributed to at least 50 prospective clients to gather information regarding land occupancy needs and concerns. |
| Estimated Budget: | \$500 |
| Source of Funding: | OCC Local Donations |
| Timeline: | July 1, 2024 - October 14, 2024 |
| Responsible Parties: | District Staff District Directors Area Planners |
| Actions Taken and Progress Toward Completion: | <i>*Notes will be added to this section to document progress on completion of objective.</i> |
| | |
| Objective 2: | Provide financial and technical planning assistance to 10 survey participants to increase land usage and occupancy. |
| Estimated Budget: | \$20,000 |
| Source of Funding: | OCC Local |
| Timeline: | October 24, 2024 - October 31, 2024 |
| Responsible Parties: | District Staff Area Planners |
| Actions Taken and Progress Toward Completion: | <i>*Notes will be added to this section to document progress on completion of objective.</i> |

Current Year Goals for Identified Priority Education, Information, & District Operation Concerns

**The plan must include the chart below for each Priority Education, Information, & District Operation Concern listed on in the JPO; each chart must include the yearly goal (from the LRP) and at least 2 objectives for each goal.*

| | |
|--|--|
| Education, Information, & District Operation Priority #1: | |
| Dispersal of accurate information to all demographic segments | |
| Current Goal (Yearly Goal for FY from LRP): | |
| Develop job position, recruit, and hire 1 Monitoring Specialist by June 30, 2025 | |
| Objective 1: | Prepare accurate job description and recruit at 3 events within the district commuting area |
| Estimated Budget: | \$1,000 |
| Source of Funding: | Local |
| Timeline: | July 1, 2024 – November 30, 2024 |
| Responsible Parties: | District Staff District Directors |
| Actions Taken and Progress Toward Completion: | <i>*Notes will be added to this section to document progress on completion of objective.</i> |
| Objective 2: | Interview, hire, and train 1 Monitoring Specialist who is educated and informed about the client segment, proper identification techniques, and data management protocols. |
| Estimated Budget: | \$100,000 per year salary |
| Source of Funding: | Local (75%) OCC (25%) |
| Timeline: | December 1, 2024 (initial hire) Training continual after hire |
| Responsible Parties: | District Staff District Directors Conservation Commission |
| Actions Taken and Progress Toward Completion: | <i>*Notes will be added to this section to document progress on completion of objective.</i> |

Calendar of Activities (optional)

- *Provide a calendar of district activities for the JPO plan period*

Memorandums of Understanding/Agreements (optional)

- *List of agreements/MOUs in place*

Primary Partners (optional)

- *List of primary partners of the district*

NRCS Specific Goals/Objectives (optional)

- *List of NRCS goals/objectives based on NRCS input*